

Borough of Palisades Park  
275 Broad Avenue  
County of Bergen  
State of New Jersey

Special Meeting  
of the Mayor & Council  
February 10, 2020

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Special Meeting of the Mayor and Council  
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**Mayor Christopher Chung opened the Special Meeting at 12:00 P.M.**

Statement: This is a Special Meeting of the Mayor & Council, and notice was given as follows:

1. Notice was filed February 5, 2020 with the Record & Newark Star-Ledger, both official newspapers of the Borough.
2. Notice was posted on the Bulletin Board.
3. Copy is preserved in the Clerk's Office.

Pledge of Allegiance Led By Councilperson: **MICHAEL VIETRI**

Moment of Silence for Our Troops was held.

**ROLL CALL:**

Councilperson

"	Donohue	Yes
"	Kim	Yes
"	Lee	Yes

Motion Made By Councilperson: Donohue

Seconded By Councilperson: Vietri

**To Excuse Councilman Min and Councilwoman Pirrera from the Special Meeting**

**All Present in Favor by Voice Vote.**

"	Min	Absent
"	Pirrera	Absent
"	Vietri	Yes

Borough Attorney John Schettino, Esq. Present

Borough Administrator David Lorenzo Present

**SPECIAL MEETING AGENDA:**

RESOLUTION 2020-83 Authorization to Enter Closed Session (RE: Personnel)

RESOLUTION 2020-84 Authorization of Letter of Reprimand to Lt. S. Lee

RESOLUTION 2020-85 Authorization of Five (5) Day Unpaid Suspension, Fitness for Duty Evaluation, Anger Management Counseling and Workplace Harassment Training to Lt. S. Lee

Mayor Chung asked for a motion to go into closed session.

The Borough Attorney stated that the Mayor and Council would be going into Closed Session to discuss personnel, and the Council would reopen the meeting and may take further action.

**SPECIAL MEETING AGENDA:**

**RESOLUTION 2020-83: Authorization to Enter Closed Session (RE: Personnel):**

**WHEREAS**, the Open Public Meetings Act, P.L. 1975, Chapter 231 permits the exclusion of the public from a meeting in certain circumstances; and

**WHEREAS**, this public body is of the opinion that such circumstances presently exist; and

**WHEREAS**, the Mayor and Council of the Borough of Palisades Park wishes' to discuss the following:

**PERSONNEL**

Minutes will be kept, and once the matter involving the confidentiality of the above no longer requires that confidentiality, the minutes can be made public.

**NOW, THEREFORE, BE IT RESOLVED**, that the public be excluded from this meeting.

Motion Made By Councilperson: Donohue

Seconded By Councilperson: Vietri

**To Enter Closed Session**

**All Present in Favor by Voice Vote.**

At approximately 12:20 P.M., the Mayor and Council left the dais and proceeded with the Closed

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Session inside the Borough Clerk's office.

At approximately 1:10 P.M., the Mayor and Council returned to the dais. Mayor Chung asked for a motion to close the Closed Session and reopen the Special Meeting.

Motion Made By Councilperson: Donohue  
Seconded By Councilperson: Vietri  
**To Close Closed Session and Reopen the Special Meeting**

**ROLL CALL:**

Councilperson		
"	Donohue	Yes
"	Kim	Yes
"	Lee	Yes
"	Min	Absent
"	Pirrera	Absent
"	Vietri	Yes

**RESOLUTION 2020-84: Authorization of Letter of Reprimand to Lt. S. Lee:**

**WHEREAS**, the Borough of Palisades Park held a special meeting on February 10, 2020 regarding an Internal Affairs investigation regarding the charges brought against Lieutenant Shawn Lee of the Palisades Park Police Department; and

**WHEREAS**, upon completion of the investigation by the Internal Affairs Officers, Internal Affairs Case No. 004-2019 recommended a penalty of reprimand to dismissal of Lt. Lee with regard to standards of conduct; and reprimand to dismissal with regard to criticism of official actors or order; and

**WHEREAS**, upon review of Internal Affairs Case No. 004-2019 and Captain Muccio's recommendation, the Governing Body as the Appropriate Authority recommends a letter of reprimand be issued to Lt. Shawn Lee.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the charges against Lt. Shawn Lee with regard to Internal Affairs Case No. 004-2019 be and are hereby sustained; and

**BE IT FURTHER RESOLVED**, that Captain Anthony Muccio and the Borough Administrator be and are hereby authorized and directed to take all steps necessary to effectuate a letter of reprimand to Lt. Shawn Lee; and

**BE IT FURTHER RESOLVED**, that the Borough Clerk is hereby authorized and directed to forward a copy of this resolution to Lt. Shawn Lee and place a copy of same in his personnel file.

Motion Made By Councilperson: Donohue  
Seconded By Councilperson: Lee  
**To Adopt Resolution #2020-84**

**ROLL CALL:**

Councilperson	Donohue	Yes
"	Kim	Yes
"	Lee	Yes
"	Min	Absent
"	Pirrera	Absent
"	Vietri	No

**RESOLUTION 2020-85: Authorization of Five (5) Day Unpaid Suspension, Fitness for Duty Evaluation, Anger Management Counseling and Workplace Harassment Training to Lt. S. Lee:**

**WHEREAS**, the Borough of Palisades Park held a special meeting on February 10, 2020 regarding an Internal Affairs investigation regarding the charges brought against Lieutenant Shawn Lee of the Palisades Park Police Department; and

**WHEREAS**, upon completion of the investigation by the Internal Affairs Officers, Internal Affairs Case No. 006-2019 recommended a penalty of reprimand to dismissal of Lt. Lee with regard to standards of conduct, loyalty, neglect of duty, conduct toward superior officer and associates; obedience to laws and regulations and criticism of official actors or orders; and

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**WHEREAS**, upon review of Internal Affairs Case No. 006-2019 and Captain Muccio's recommendation, the Governing Body as the Appropriate Authority recommends a five (5) day unpaid suspension, fitness for duty evaluation, anger management counseling and workplace harassment training be issued to Lt. Shawn Lee.

**NOW, THEREFORE, BE IT RESOLVED**, by the Mayor and Council of the Borough of Palisades Park, County of Bergen and State of New Jersey that the charges against Lt. Shawn Lee with regard to Internal Affairs Case No. 006-2019 be and are hereby sustained; and

**BE IT FURTHER RESOLVED**, that Captain Anthony Muccio and the Borough Administrator be and are hereby authorized and directed to take all steps necessary to effectuate the five (5) day unpaid suspension, fitness for duty evaluation, anger management counseling and workplace harassment training of Lt. Shawn Lee; and

**BE IT FURTHER RESOLVED**, that the Borough Clerk is hereby authorized and directed to forward a copy of this resolution to Lt. Shawn Lee and place a copy of same in his personnel file.

Motion Made By Councilperson: Kim  
Seconded By Councilperson: Lee  
**To Adopt Resolution #2020-84**

**ROLL CALL:**

Councilperson	Donohue	Yes
"	Kim	Yes
"	Lee	Yes
"	Min	Absent
"	Pirrera	Absent
"	Vietri	No

Motion Made By Councilperson: Donohue  
Seconded By Councilperson: Kim  
**To Open Meeting to Public**

**All Present in Favor by Voice Vote.**

**PUBLIC PARTICIPATION:** None

Motion Made By Councilperson: Donohue  
Seconded By Councilperson: Vietri  
**To Close Public Portion and Adjourn the Special Meeting**

**All Present in Favor by Voice Vote.**

**Attest:**

  
\_\_\_\_\_  
Gina S. Kim, RMC